

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E80615

Employer : DocuSign, Inc.

Worksite :

Street : 1301 2nd Ave Suite 2000

Jurisdiction : City of Seattle

Survey Date : 10/5/2015

Survey Type : Online

Response Rate : 71%

Drive Alone & One-Way VMT Rates at this Worksite

Employees and Survey Response Information

Drive Alone : 15.6%
One-Way VMT per employee : 2.5

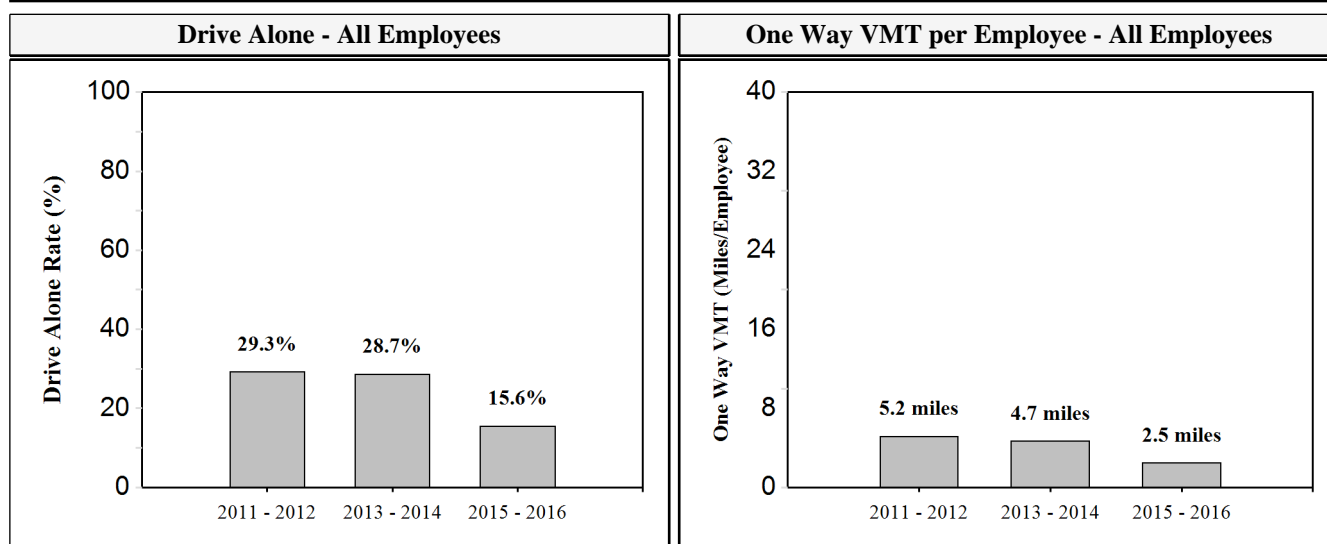
Reported Total Employees at Worksite: 564

Surveys Distributed : 564

Surveys Returned : 400

Surveys Returned by CTR Affected Employees : 377

Total Estimated CTR - Affected Employees at Worksite : 532



Site History and Goal

Cycle	Drive Alone - All	Drive Alone - CTR Affected	VMT / Employee - All	VMT / Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A
2011 - 2012	29.3%	29.5%	5.2	5.3
2013 - 2014	28.7%	29.1%	4.7	4.9
2015 - 2016	15.6%	15.3%	2.5	2.5
2017 - 2018	N/A	N/A	N/A	N/A
2019 - 2020	N/A	N/A	N/A	N/A
Goal	TBD	TBD	TBD	TBD
Percent Change	-46.8%	-48.1%	-51.9%	-52.8%

Comparison Between Rates With and Without Fill-In

The survey response rate is indicated on Page 1. To encourage a response rate of at least 70%, additional drive alone trips are added to survey results for worksites with a response rate of less than 70%. For these worksites it is assumed that non-responding employees between the actual response rate and 70% drive alone 5 days a week. These additional trips represent the "Fill-In" applied. Note that fill-in is not applied to a worksite's first survey in the 2007 to 2012 cycle (their baseline survey).

	2011 - 2012	2013 - 2014	2015 - 2016
Drive Alone - All Employees*	29.3%	28.7%	15.6%
Drive Alone - CTR Affected Employees*	29.5%	29.1%	15.3%
VMT/Employee - All Employees	5.2	4.7	2.5
VMT/Employee - CTR Affected Employees	5.3	4.9	2.5

* Drive alone rate includes one person motorcycles.

Congratulations! You achieved a survey response rate of 70% or higher on this survey. Fill-in comparison for previous surveys, if applicable, are included in the chart above.

GHG Emissions: Total for Drive Alone, Carpools, Vanpools

Annual Greenhouse Gas Emissions (Metric Tons CO₂e) for Roundtrip Commute*

Value	2011 - 2012	2013 - 2014	2015 - 2016
Emissions for Surveyed Employees	110	195	206
Estimated Emissions for Total Employment	146	272	291

* Estimated based on VMT from commuters driving alone, carpooling, vanpooling, or motorcycling, without fill-in applied.

Bus Transit Passenger Miles and Rail Transit Passenger Miles*

Annual Transit Passenger Miles (includes Roundtrip Commute)	2011 - 2012	2013 - 2014	2015 - 2016
Bus Annual Passenger Miles - Estimated for Total Employment	358,901	720,063	1,685,655
Bus Annual Passenger Miles - Surveyed Employees	270,600	515,500	1,195,500
Ferry Annual Passenger Miles - Estimated for Total Employment	67,377	145,410	204,591
Ferry Annual Passenger Miles - Surveyed Employees	50,800	104,100	145,100
Train/Light Rail/Streetcar Annual Passenger Miles - Estimated for Total Employment	67,642	222,794	435,972
Train/Light Rail/Streetcar Annual Passenger Miles - Surveyed Employees	51,000	159,500	309,200

* Transit passenger miles can be used to gauge changes in transit usage, and also to calculate greenhouse gas emissions from transit commute trips. However, emissions attributable to transit vary widely, depending on the efficiency/energy source of transit vehicles and transit vehicle passenger load (typically ranging from 0.1 to 0.9 pounds CO₂e emissions/passenger mile). Employers are strongly encouraged to contact their local transit agencies for more precise information on GHG emissions for their transit trips. If nothing else is available, the value of 0.47 pounds (0.00021 metric tons) per passenger mile can be used to estimate CO₂e emissions for bus transit, and 0.39 pounds (0.00018 metric tons) CO₂e emissions per passenger mile for train/light rail/streetcar.

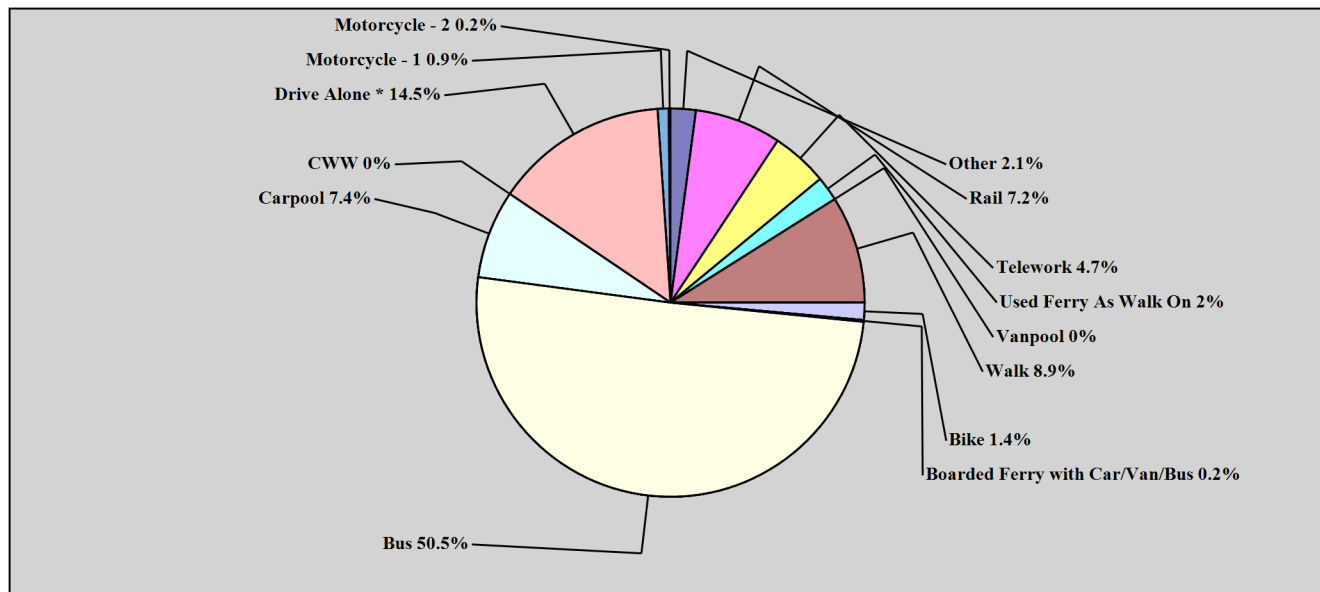
Q3.

One way, how many miles do you commute from home to your usual work location?
Average one-way distance home to work: 12.7 miles

Commute Trips By Mode - All Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



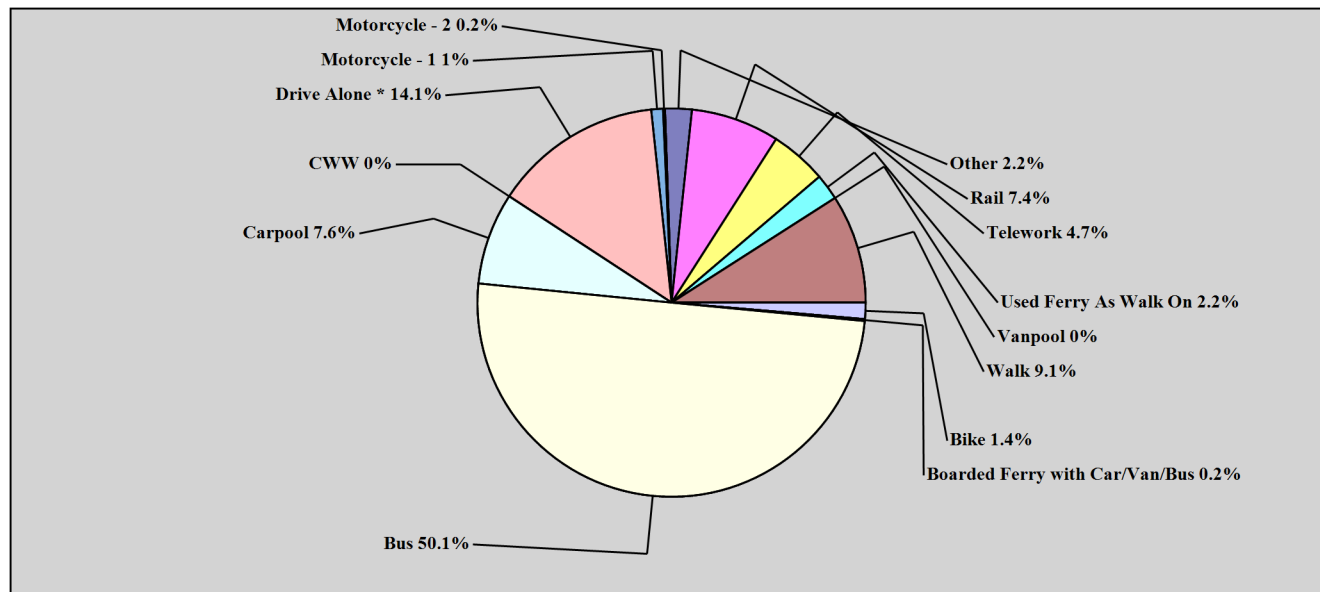
Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	283	14.5%	26.0%	92	23.0%	39.2%
Carpool	144	7.4%	7.9%	45	11.3%	13.2%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Motorcycle - 1	18	0.9%	2.7%	6	1.5%	3.2%
Motorcycle - 2	3	0.2%	0.0%	1	0.3%	0.0%
Bus	988	50.5%	42.0%	234	58.5%	52.9%
Rail	141	7.2%	6.2%	33	8.3%	9.0%
Bike	28	1.4%	1.4%	10	2.5%	2.6%
Walk	175	8.9%	5.3%	43	10.8%	5.8%
Telework	92	4.7%	3.5%	65	16.3%	16.4%
CWW	0	0.0%	0.1%	0	0.0%	0.5%
Boarded Ferry with Car/Van/Bus	3	0.2%	0.8%	1	0.3%	1.1%
Used Ferry As Walk On	40	2.0%	3.1%	9	2.3%	3.7%
Other	41	2.1%	1.0%	12	3.0%	2.6%

* Drive alone mode includes fill-in, where applicable.

Commute Trips By Mode - Affected Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - Affected Employees



Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	260	14.1%	26.3%	85	22.5%	39.9%
Carpool	141	7.6%	8.2%	43	11.4%	13.7%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Motorcycle - 1	18	1.0%	2.8%	6	1.6%	3.3%
Motorcycle - 2	3	0.2%	0.0%	1	0.3%	0.0%
Bus	923	50.1%	41.2%	218	57.8%	52.5%
Rail	136	7.4%	6.4%	32	8.5%	9.3%
Bike	25	1.4%	0.9%	9	2.4%	2.2%
Walk	167	9.1%	5.4%	41	10.9%	6.0%
Telework	87	4.7%	3.7%	60	15.9%	16.9%
CWW	0	0.0%	0.1%	0	0.0%	0.5%
Boarded Ferry with Car/Van/Bus	3	0.2%	0.8%	1	0.3%	1.1%
Used Ferry As Walk On	40	2.2%	3.2%	9	2.4%	3.8%
Other	41	2.2%	1.0%	12	3.2%	2.7%

* Drive alone mode includes fill-in, where applicable.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	48	12%	400	100%
1 Days	11	3%	352	88%
2 Days	8	2%	341	85%
3 Days	17	4%	333	83%
4 Days	31	8%	316	79%
5 Days	264	66%	285	71%
6 or More Days	21	5%	21	5%

Work Schedules By Group - All Employees (This table shows the relationship between work schedule and commute mode)

Employees who worked:	Drive Alone 5 days / week		Drive Alone 3 or 4 days / week		Used Bus At Least 3 days / week		Carpooled At Least 3 days / week		Used Rail At Least 3 days / week		Vanpooled At Least 3 times / week		Biked or Walked At Least 3 Days / week		Used 'Other' Modes At Least 3 Days / week		Used Non-Drive Alone At Least 3 Days / week	
5 days a week	36	9.1%	18	4.6%	199	50.5%	25	6.3%	28	7.1%	0	0%	40	10.2%	8	2%	328	83.2%
4 days a week (4/10s)	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
3 days a week	0	0%	1	33.3%	1	33.3%	0	0%	1	33.3%	0	0%	0	0%	0	0%	2	66.7%
9 days in 2 weeks (9/80)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7 days in 2 weeks	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%

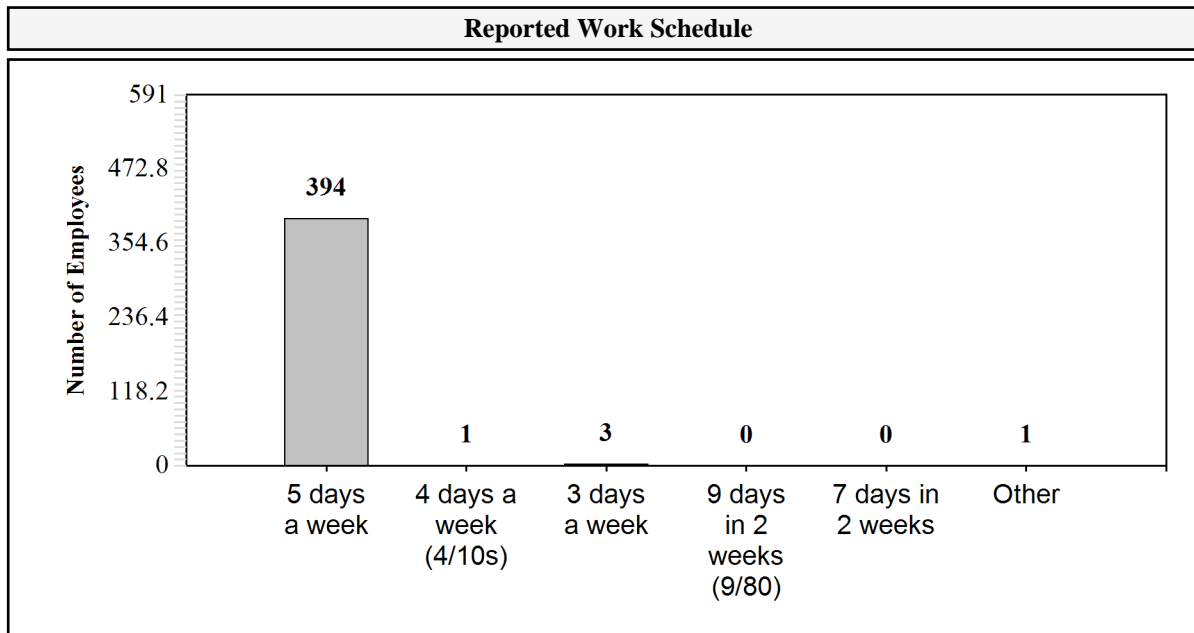
Count by Occupancy of Carpools, Vanpools, and Motorcycles

Q.4b If you used a carpool or vanpool as part of your commute, or if you ride a motorcycle, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
1	Motorcycle	23
2	Motorcycle	3
2	Carpool	134
3	Carpool	10
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
15	Vanpool	0

Reported Work Schedule - All Employees

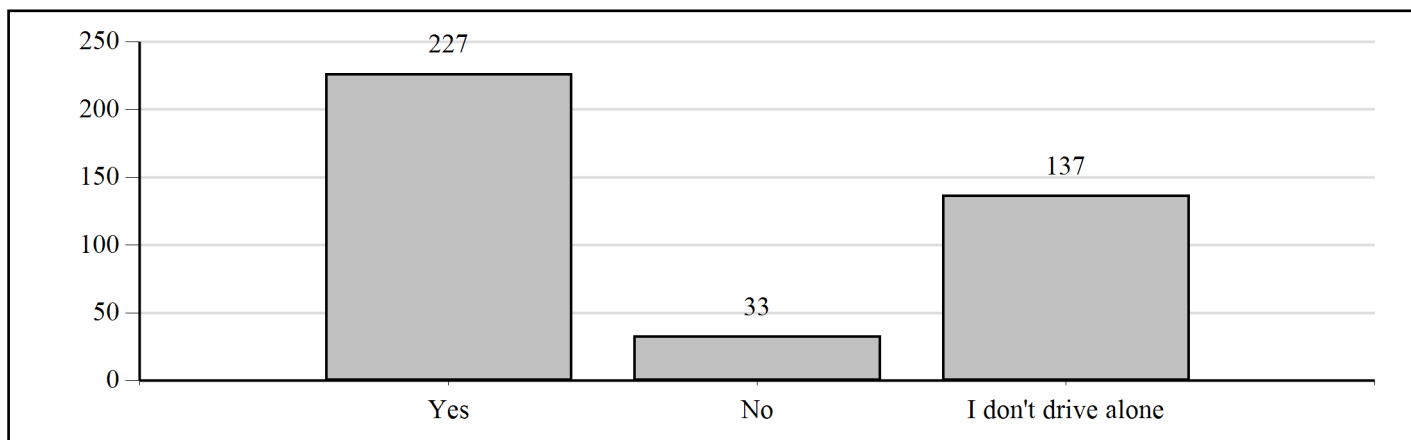
Q.5 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	394	98.7%
4 days a week (4/10s)	1	0.3%
3 days a week	3	0.8%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	1	0.3%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	1	0.3%
I don't telework	126	31.5%
Occasionally, on an as-needed basis	144	36.0%
1-2 days/month	61	15.3%
1 day/week	52	13.0%
2 days/week	9	2.3%
3 days/week	7	1.8%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	222	22.2%
To save money	196	19.6%
Free or subsidized bus, train, vanpool pass or fare benefit	180	18.0%
To save time using the HOV lane	81	8.1%
Environmental and community benefits	74	7.4%
I have the option of teleworking	69	6.9%
Personal health or well-being	60	6.0%
Financial incentives for carpooling, bicycling or walking.	43	4.3%
Other	39	3.9%
Driving myself is not an option	30	3.0%
Emergency ride home is provided	4	0.4%
I receive a financial incentive for giving up my parking space	3	0.3%
Preferred/reserved carpool/vanpool parking is provided	0	0.0%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I like the convenience of having my car	196	26.3%
Riding the bus or train is inconvenient or takes too long	195	26.2%
Other	127	17.1%
Family care or similar obligations	126	16.9%
Bicycling or walking isn't safe	36	4.8%
My commute distance is too short	28	3.8%
I need more information on alternative modes	16	2.2%
My job requires me to use my car for work	12	1.6%
There isn't any secure or covered bicycle parking	8	1.1%

Employee Transit Use - All Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	1	0	1	13	0	1	9	0	7	2
2	2	0	0	17	0	1	10	0	2	0
3	4	0	0	9	1	0	2	0	0	1
4	2	0	0	13	1	0	9	0	0	0
5	2	0	0	26	1	0	8	1	1	3
6	1	0	0	9	1	0	5	0	1	0
7	1	0	0	0	0	0	1	0	0	0
8	2	0	0	31	1	0	10	0	0	0
9	0	0	0	2	0	0	1	0	0	0
10	16	0	0	62	1	1	18	0	4	0
11 or more	1	0	1	16	0	0	4	0	1	0
# Of Employees using Transit	32	0	2	198	6	3	77	1	16	6
Total One-Way Transit Trips Per Week	239	0	15	1455	36	13	483	5	74	20

Employee Transit Use - Affected Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	1	0	1	13	0	1	7	0	7	2
2	2	0	0	16	0	1	8	0	2	0
3	4	0	0	9	1	0	2	0	0	1
4	2	0	0	13	1	0	8	0	0	0
5	2	0	0	24	1	0	7	1	1	3
6	1	0	0	7	1	0	4	0	1	0
7	1	0	0	0	0	0	1	0	0	0
8	2	0	0	27	1	0	8	0	0	0
9	0	0	0	2	0	0	1	0	0	0
10	16	0	0	61	1	1	16	0	4	0
11 or more	1	0	1	14	0	0	4	0	1	0
# Of Employees using Transit	32	0	2	186	6	3	66	1	16	6
Total One-Way Transit Trips Per Week	239	0	15	1353	36	13	426	5	74	20

Commute Mode By ZipCode for All Employees

Q8. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
	1	0.25%	0	0	0	5	0	0	0	0	0	0	0	0	0
98001	2	0.50%	0	0	0	0	4	6	0	0	0	0	0	0	0
98002	2	0.50%	5	0	0	0	0	6	0	0	1	0	0	0	0
98004	3	0.75%	4	1	0	0	9	0	0	0	1	0	0	0	0
98005	5	1.25%	0	0	0	0	22	0	0	0	1	0	0	0	0
98006	3	0.75%	5	0	0	0	10	0	0	0	0	0	0	0	0
98007	2	0.50%	2	1	0	0	6	0	0	0	1	0	0	0	0
98008	4	1.00%	5	0	0	0	11	0	2	0	1	0	0	0	0
98011	3	0.75%	0	0	0	0	13	0	0	0	2	0	0	0	0
98012	10	2.50%	13	5	0	2	26	0	0	0	3	0	0	0	0
98019	3	0.75%	0	0	0	0	16	0	0	0	0	0	0	0	0
98021	1	0.25%	0	0	0	0	5	0	0	0	0	0	0	0	0
98022	1	0.25%	0	0	0	0	0	5	0	0	0	0	0	0	0
98023	4	1.00%	0	9	0	0	10	0	0	0	2	0	0	0	0
98026	1	0.25%	4	1	0	0	0	0	0	0	0	0	0	0	0
98027	5	1.25%	5	0	0	0	17	0	0	0	3	0	0	0	0
98028	3	0.75%	5	0	0	0	9	0	0	0	1	0	0	0	0
98029	6	1.50%	7	5	0	0	12	5	0	0	1	0	0	0	0
98031	4	1.00%	2	0	0	0	7	10	0	0	1	0	0	0	0
98032	3	0.75%	0	0	0	1	5	9	0	0	0	0	0	0	0
98033	6	1.50%	6	0	0	0	27	0	0	0	0	0	0	0	0
98034	7	1.75%	6	5	0	0	20	0	0	0	1	0	0	0	0
98036	4	1.00%	6	5	0	0	8	0	0	0	0	0	0	0	0
98037	3	0.75%	0	10	0	0	5	0	0	0	0	0	0	0	0
98040	5	1.25%	11	7	0	0	6	0	0	0	1	0	0	0	0
98042	2	0.50%	0	0	0	0	0	8	0	0	2	0	0	0	0



98043	2	0.50%	0	0	0	0	9	0	0	0	1	0	0	0	0
98045	2	0.50%	0	0	0	0	10	0	0	0	0	0	0	0	0
98052	9	2.25%	5	9	0	0	29	0	0	0	2	0	0	0	0
98053	1	0.25%	5	0	0	0	0	0	0	0	0	0	0	0	0
98055	3	0.75%	0	0	0	0	5	0	0	0	0	0	0	0	10
98056	4	1.00%	11	0	0	0	8	0	0	0	1	0	0	0	0
98057	1	0.25%	0	0	0	0	5	0	0	0	0	0	0	0	0
98058	5	1.25%	11	2	0	3	3	5	1	0	0	0	0	0	0
98059	5	1.25%	7	2	0	0	13	0	0	0	1	0	0	0	0
98065	3	0.75%	10	0	0	0	4	0	0	0	1	0	0	0	0
98072	3	0.75%	0	4	0	0	11	0	0	0	0	0	0	0	0
98074	1	0.25%	0	0	0	0	4	0	0	0	1	0	0	0	0
98075	4	1.00%	7	0	0	0	7	0	0	0	1	0	0	0	0
98087	2	0.50%	0	0	0	0	4	1	0	3	0	0	0	0	0
98092	4	1.00%	0	6	0	0	5	8	0	0	1	0	0	0	0
98101	9	2.25%	0	0	0	0	0	0	0	42	1	0	0	0	5
98102	15	3.75%	18	2	0	0	30	0	8	14	0	0	0	0	3
98103	20	5.00%	11	11	0	0	70	0	4	0	1	0	0	0	0
98104	7	1.75%	5	0	0	0	7	4	0	19	2	0	0	0	0
98105	4	1.00%	0	0	0	0	20	0	0	0	0	0	0	0	0
98106	1	0.25%	3	0	0	0	0	0	0	0	2	0	0	0	0
98107	11	2.75%	5	0	0	0	44	0	0	0	6	0	0	0	0
98108	1	0.25%	0	0	0	0	0	5	0	0	0	0	0	0	0
98109	24	6.00%	14	11	0	7	56	0	0	21	4	0	0	0	8
98110	3	0.75%	0	0	0	0	0	0	0	0	2	0	0	13	1
98112	7	1.75%	7	5	0	0	15	0	0	3	0	0	0	0	0
98115	15	3.75%	5	1	0	0	61	4	0	0	3	0	0	0	0
98116	9	2.25%	10	3	0	0	26	0	0	0	1	0	0	0	0
98117	11	2.75%	4	6	0	0	37	0	0	0	3	0	0	0	0
98118	4	1.00%	6	0	0	0	7	7	0	0	0	0	0	0	0
98119	11	2.75%	2	3	0	0	26	0	5	9	4	0	0	0	0
98121	11	2.75%	0	0	0	0	8	0	2	40	0	0	0	0	6
98122	17	4.25%	1	0	0	0	56	0	0	23	2	0	0	0	3
98125	6	1.50%	0	0	0	0	31	0	0	0	0	0	0	0	0
98126	3	0.75%	5	5	0	0	0	0	0	0	5	0	0	0	0
98133	8	2.00%	0	5	0	0	30	0	0	0	0	0	0	0	0
98136	2	0.50%	0	0	0	0	11	0	0	0	0	0	0	0	0



98144	5	1.25%	0	0	0	0	0	19	5	0	1	0	0	0	0
98146	1	0.25%	4	0	0	0	0	0	0	0	1	0	0	0	0
98148	1	0.25%	0	0	0	0	5	0	0	0	0	0	0	0	0
98155	2	0.50%	0	0	0	0	5	0	0	0	0	0	0	0	0
98166	3	0.75%	5	5	0	0	0	5	0	0	0	0	0	0	0
98168	2	0.50%	3	0	0	0	2	0	0	0	0	0	0	0	5
98177	4	1.00%	3	5	0	0	11	0	0	0	1	0	0	0	0
98188	1	0.25%	0	0	0	0	0	5	0	0	0	0	0	0	0
98198	1	0.25%	1	0	0	0	0	0	0	0	0	0	0	0	0
98199	5	1.25%	16	2	0	0	5	0	1	1	0	0	0	0	0
98203	1	0.25%	0	0	0	0	0	5	0	0	0	0	0	0	0
98204	1	0.25%	0	0	0	0	5	0	0	0	0	0	0	0	0
98208	1	0.25%	0	0	0	5	0	0	0	0	0	0	0	0	0
98223	1	0.25%	0	0	0	0	5	0	0	0	0	0	0	0	0
98270	1	0.25%	0	0	0	0	5	0	0	0	0	0	0	0	0
98272	2	0.50%	0	1	0	3	3	0	0	0	3	0	0	0	0
98275	2	0.50%	0	0	0	0	9	0	0	0	1	0	0	0	0
98290	1	0.25%	0	0	0	0	5	0	0	0	0	0	0	0	0
98292	1	0.25%	5	0	0	0	0	0	0	0	0	0	0	0	0
98296	2	0.50%	0	5	0	0	5	0	0	0	0	0	0	0	0
98310	1	0.25%	0	0	0	0	0	0	0	0	7	0	0	0	0
98311	1	0.25%	0	0	0	0	0	0	0	0	0	0	0	5	0
98332	1	0.25%	0	0	0	0	5	0	0	0	0	0	0	0	0
98342	1	0.25%	0	0	0	0	0	0	0	0	0	0	0	0	0
98366	1	0.25%	0	0	0	0	0	0	0	0	0	0	0	5	0
98367	1	0.25%	0	0	0	0	0	0	0	0	0	0	0	5	0
98370	1	0.25%	0	0	0	0	0	0	0	0	1	0	0	6	0
98372	2	0.50%	2	1	0	0	0	3	0	0	6	0	0	0	0
98373	1	0.25%	0	0	0	0	0	5	0	0	0	0	0	0	0
98374	1	0.25%	0	0	0	0	0	5	0	0	0	0	0	0	0
98375	1	0.25%	0	0	0	0	0	5	0	0	0	0	0	0	0
98383	1	0.25%	0	0	0	0	0	0	0	0	0	0	0	5	0
98390	1	0.25%	0	0	0	0	0	5	0	0	0	0	0	0	0
98405	1	0.25%	0	1	0	0	2	1	0	0	2	0	0	0	0
98407	2	0.50%	1	0	0	0	9	0	0	0	0	0	0	0	0
98445	1	0.25%	0	0	0	0	3	0	0	0	0	0	0	0	0
98466	1	0.25%	0	0	0	0	4	0	0	0	1	0	0	0	0



98501	1	0.25%	4	0	0	0	0	0	0	0	1	0	0	0	0
98524	1	0.25%	1	0	0	0	0	0	0	0	0	0	3	1	0